File No. N/CR/T/2020/6/297

Dated: 10.09.2020

Dr. Vinay Kumar S/o,
Sh. Krit Narayan Yadav,
Champa Nagar, P.O. Sanhouli,
Distt.– Khagaria, Bihar-851205

Sub: RTI appeal of Dr. Vinay Kumar dated 02.06.2020- Reg.

Dr. Vinay Kumar filed an application dated 20.02.2020 regarding recruitment of Assistant Professor in AES Department vide advt. no. N/S/K/P&A/1595/2019. He sought information about screening criteria, marks obtained by each candidate, cut off marks, Academic specialization of AES department and details about composition of screening committee. A reply was sent to him vide letter dated 22.05.2020 which is reproduced below:

S.No.	Information required	Reply
1.	Certified copy of Screening criteria of the recruitment process of faculty	Screening was on the basis of qualification and experience prescribed in the notification dated 28.08.2019 and on the basis of the assessment criteria stipulated in the UGC regulations, 2018. The assessment was based on the evidence furnished by the applicants in their online applications. The Academic/Research scores were calculated based on Appendix-II. Table -3A (for Assistant professor) and Appendix-II. Table 2 (for Professor and Associate Professor) of UGC Regulations, 2018. As per UGC, the above mentioned score shall be considered for short listing of the candidates for interview only and the selection shall be based on the performance in the interview.
2.	Marks scored by each candidate who has applied for faculty position	Cannot be disclosed as per Rule-8(d) under RTI Act, 2005
3.	The cut off marks for each departments	Candidates were shortlisted for interview in the ratio of 1:10 as per NIFTEM Recruitment Rules. Hence, only top ten candidate were called for interview
4.	Marks obtained by selected candidates	Placed at **Annexure-A**
5.	Academic Specialization of AES Professor	As per the advertisement Notification dated 28.08.2019, the Specification for AES department for the post of Assistant Professor is as follows:- **Essential :** **A** i) A Master's degree with 55% marks or an equivalent grade in a point-scale wherever the grading system is followed in a concerned/relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure

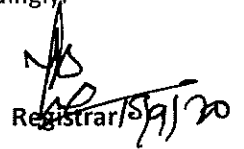|			
			for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to tome as the case may be exempted from NET/SLET/SET Provided the candidates registered for the Ph.D programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/Bye –laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for requirement and appointment of Assistant Professor or equivalent position in the Universities/Colleges/Institutions subject to the fulfillment of the following conditions. The Ph.D degree of the candidate has been awarded in a regular mode:- a) The Ph.D thesis has been evaluated by at least two external examiners. b) An open Ph.D viva-voce of the candidate has been conducted. c) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal. d) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars/sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency. *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.* Note:- NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET **OR** **B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:- (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) (ii) The Academic Ranking of World University (ARWU) of the Shanghai Jiao Tong University (Shanghai) *Note: The Academic score as specified in Appendix II (Table 3A) for University shall be considered for short listing of the candidates.*
6.	Details about the composition of Screening Committee		**Constitution of Selection Committee and Guidelines on Selection Procedure as per UGC Regulations, 2018 is as under:-** **(Same for all posts) (Professor, Associate Professor, Assistant Professor)** i) Vice Chancellor who shall be the Chairperson of the Committee Ii) An academician not below the rank of Professor to be nominated by the Visitor/Chancellor, wherever applicable. Iii) Three experts in the subject/filed concerned to be nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the University concerned. Iv) Dean of the faculty, wherever applicable v) Head/Chairperson of the Department/School vi) An academician belonging to the SC/ST/OBC/Minority/Women/ Differently abled categories, if any of the candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee does not belong to that category. vii) At least four members, including two outside subject experts, shall constitute the quorum.

Aggrieved upon above reply, Dr. Vinay Kumar has made a first appeal to the Appellate Authority. He has again requested the following information to be furnished:

1. Certified copy of screening criteria of the recruitment process- Information is already provided, however, copy of Table 3A of UGC regulations 2018 is attached at annexure -1 for reference.
2. Marks scored by each candidate applied for faculty position- Attached list of candidates applied for Assistant Professor position in AES department under UR category at annexure -2.
3. The cut off marks for each department- Attached as annexure – 3
4. Marks obtained by selected candidate- Dr. Vinay has requested for marks allocated for interview and marks distribution which is attached as Annexure -4.
5. Academic specialization of AES Department- information already provided is sufficient and evidentiary explained.
6. Details about the composition of Screening Committee- Composition of screening committee is as under:
   - Academician at the level of Assistant Director General in National level organization.
   - Academician at the level of Professor in State University.
   - Academician at the level of Principal Scientist in National level organization.

Thus, Dr. Vinay Kumar has already been given all the necessary information relating to his candidature for the post of Assistant Professor in AES department. His appeal is disposed off accordingly.

Registrar

Copy:1. PS to Hon'ble VC,NIFTEM
2. Shri Virender Kumar, US, MOFPI
3.CPIO,NIFTEM
4.Guard file/Main file

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.

- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.

Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record	Score			
1.	**Graduation**	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% =05
2.	**Post-Graduation**	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	**M.Phil.**	60% & above = 07	55% to less than 60% = 05		
4.	**Ph.D.**	30			
5.	**NET with JRF**	07			
	NET	05			
	SLET/SET	03			
6.	**Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)**	10			
7.	**Teaching / Post Doctoral Experience (2 marks for one year each)#**	10			
8.	**Awards**				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)   (i) M.Phil + Ph.D   Maximum - 30 Marks

          (ii) JRF/NET/SET   Maximum - 07 Marks

          (iii) In awards category   Maximum - 03 Marks

(B)   Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	**-**	**100**

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% =10
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note :

(A)

(i)	M.Phil. + Ph.D.	Maximum	-	25 Marks
(ii)	JRF/NET/SET	Maximum	-	10 Marks
(iii)	In awards category	Maximum	-	03 Marks

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General Category

Sr. No.	Application No.	Name	Score awarded
1	SR1909678	PRIYANKA SINGH	91
2	SR1909497	VIKAS KUMAR	85
3	SR1909718	V. ARUN PRASATH	93
4	SR1909570	DHEERAJ KUMAR TIWARI	96
5	SR1909835	NAMRATA DHAKA	94
6	SR1909846	ANUPAMA DEORA	91
7	SR1909776	VANDANA SHARMA	90
8	SR1909493	SAPNA CHOURASIYA	89
9	SR1909508	ROOBA HASAN	89
10	SR1909574	JYOTI RAINA	87
11	SR1909891	PANKAJ SRIVASTAVA	89
12	SR1909646	MD AFJAL AHMAD	89
13	SR1909224	ANIL KUMAR PATNI	85
14	SR1909768	JAVID AHMAD DAR	90
15	SR1909571	RAJEEV ARORA	88
16	SR1909371	SHEKHAR AGNIHOTRI	91
17	SR1909707	VIJAI KRISHNA	91
18	SR1909553	BHAVIKA SHARMA	85
19	SR1909339	PRIYA SAHARAN	93
20	SR1909672	NIDHI KAUSHIK	84
21	SR1909674	RENU SINGH	89
22	SR1909310	SHRUTI SHUKLA	86
23	SR1909644	DIVYA KHETERPAL	93
24	SR1909399	DR. ANAMIKA VERMA	89
25	SR1909720	AARTI BHATNAGAR	86
26	SR1909479	RASHI GUPTA	83
27	SR1909738	HILAL AHMAD MAKROO	85
28	SR1909514	SMITA	85
29	SR1909560	VINAY KUMAR	86
30	SR1909594	DR. BHUPENDRA PRATAP SINGH	88
31	SR1909897	BASAVARAJ PATIL	87
32	SR1909412	ROSHNI K	85
33	SR1909764	SANGEETA	84
34	SR1909533	MISHA ROY	85
35	SR1909800	KANNEPALLI SARAT	87
36	SR1909811	ABHISHEK SHARMA	87
37	SR1909579	KOUSHIK SINGHA ROY	88
38	SR1909340	DIPENDRA SINGHA	91
39	SR1909350	SANTANU MUKHERJEE	84
40	SR1909474	SHUMAILA JAN	84

41	SR1909739	SANVAR MAL CHOUDHARY	86
42	SR1909748	ROHIT UPADHYAY	86
43	SR1909795	DHANANJAY KUMAR	83
44	SR1909555	APRAMITA DEVI	86
45	SR1909562	PAVITRA B V	86
46	SR1909586	HEMANTA KUMAR MONDAL	84
47	SR1909632	MUTHAMILARASAN M	90
48	SR1909920	DEEPA TEOTIA	83
49	SR1909683	BHOPLE SHRADDHA DNYANESHWAR	87
50	SR1909743	SUBHA	85
51	SR1909765	SYED MANSHA RAFIQ	82
52	SR1909513	SANDEEP KUMAR MALYAN	88
53	SR1909792	P BRUNTHA DEVI	90
54	SR1909876	MAMTA	85
55	SR1909882	VAIBHAV SINGH	85
56	SR1909438	ROHIT KUMAR MISHRA	89
57	SR1909500	PRIYA BHALLA	81
58	SR1909763	BABAR ONKAR AVINASH	81
59	SR1909877	BHARAT BHUSHAN	81
60	SR1909369	SUNIL PRAJAPATI	84
61	SR1909634	JYOTI RANI	83
62	SR1909895	PADAKANDLA SHALEM RAJ	86
63	SR1909903	PRADEEP JOLIYA	81
64	SR1909685	PARIJAT SAIKIA	83
65	SR1909689	MALABIKA CHAKRABARTI	51
66	SR1909492	SHIVAKSHI JASROTIA	81
67	SR1909569	LOCHAN SINGH	80
68	SR1909320	VIVEK KUMAR BAJPAI	83
69	SR1909840	DR. NAMITA BHUYAN	83
70	SR1909659	WINNY ROUTRAY	90
71	SR1909928	SWATI SACHDEV	83
72	SR1909710	DR. ANJU	80
73	SR1909888	SHRUTI SINGH	80
74	SR1909693	DUVVADA MALLIKARJUNA RAO	86
75	SR1909242	SAPNA BISHT	78
76	SR1909291	TOFAN KUMAR ROUT	81
77	SR1909565	SAMPRITI KATAKI	81
78	SR1909854	DIVYA PAL	81
79	SR1909440	RAJASREE R	81
80	SR1909735	NITIN VERMA	74
81	SR1909573	SARAN. S	81
82	SR1909576	NARENDRA VASURE	77
83	SR1909933	SHAMSHAD AHMAD	80

84	SR1909505	KAMLESH GOLHANI	76	
85	SR1909786	DR. SAROJ KUMAR	79	
86	SR1909911	PREETI VERMA	79	
87	SR1909669	DR. SATYAJEET RAI	76	
88	SR1909454	ANINA JAMES	80	
89	SR1909577	GIRIJA SHANKAR MISHRA	77	
90	SR1909423	RACHAN KARMAKAR	68	
91	SR1909486	RUDRA PRATAP SINGH	76	
92	SR1909252	KANHAIYA LAL	73	
93	SR1909769	JASKIRAN KAUR	76	
94	SR1909325	KAMAL JYOTI MAJI	74	
95	SR1909861	ANOOP KUMAR SHUKLA	75	
96	SR1909908	RITU TOMER	77	
97	SR1909745	GAIKWAD ASHVINI PANDIT	72	
98	SR1909245	M. M. TEJAS NAMBOODIRI	72	
99	SR1909812	CHANCHAL	75	
100	SR1909849	SARASWATI	65	
101	SR1909424	DEBOJYOTI MOULICK	72	
102	SR1909506	MANSI	74	
103	SR1909874	MOHAMMAD ARIF	71	
104	SR1909302	VINAY KUMAR	83	
105	SR1909870	VIRENDRA KUMAR	73	
106	SR1909630	DR. SIMI TALUKDAR	69	
107	SR1909241	RUCHI URANA	71	
108	SR1909520	SUDHA KANNOJIYA	68	
109	SR1909667	DEBESH CHANDRA BHATTACHARYA	59	
110	SR1909451	RAJ KUMAR	66	
111	SR1909655	DEVEGOWDA S R	60	
112	SR1909668	SAURABH PANDEY	58	
113	SR1909682	ANUSREE ANAND	62	
114	SR1909747	OM PRAKASH PRAJAPATI	49	
115	SR1909866	HAUSILA PRASAD SINGH	49	
116	SR1909932	NITIN SHARMA	49	
117	SR1909278	RENU	51	
118	SR1909628	LAKHVINDER KAUR	51	
119	SR1909298	DEBARSHI DASGUPTA	47	
120	SR1909221	GAUTAM VATS	43	
121	SR1909275	NEHA SINGHAL	43	
122	SR1909927	PANKAJ KUMAR	45	
123	SR1909336	ANUPAM GANTAIT	43	
124	SR1909619	ARCHANA SHARMA	48	
125	SR1909445	PRIYA AGRAWAL	43	
126	SR1909708	SUMIT DHALI	43	

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127	SR1909621	HEMENT KUMAR	41
128	SR1909913	NISHA SETHI	41
129	SR1909418	PURABI DAS	39
130	SR1909816	AMIT PUNIA	33
131	SR1909551	KUPPALA VEERANJANEYULU	59

28.11.2019   28.11.2019

Cut off Marks for each Department for the Post of Assistant Professor in respect of Advertisement No. N/S/K/P&A/1595/2019 Dated 28.08.2019

S. No.	Department	Category	Cut off Marks
1.	Food Science and Technology (FST)	ST	80
2.	Food Business Management & Entrepreneurship Development (FBMED)	General (UR)	78
3.	Food Business Management & Entrepreneurship Development (FBMED)	EWS	80
4.	Agriculture and Environmental Sciences (AES)	General (UR)	91
5.	Agriculture and Environmental Sciences (AES)	ST	51

Annexure – 4

National Institute of Food Technology Entrepreneurship and Management (NIFTEM), Kundli Sonepat

Assessment Performance of the Selected Candidate by the Selection Committee for the post of Professor, AES Department
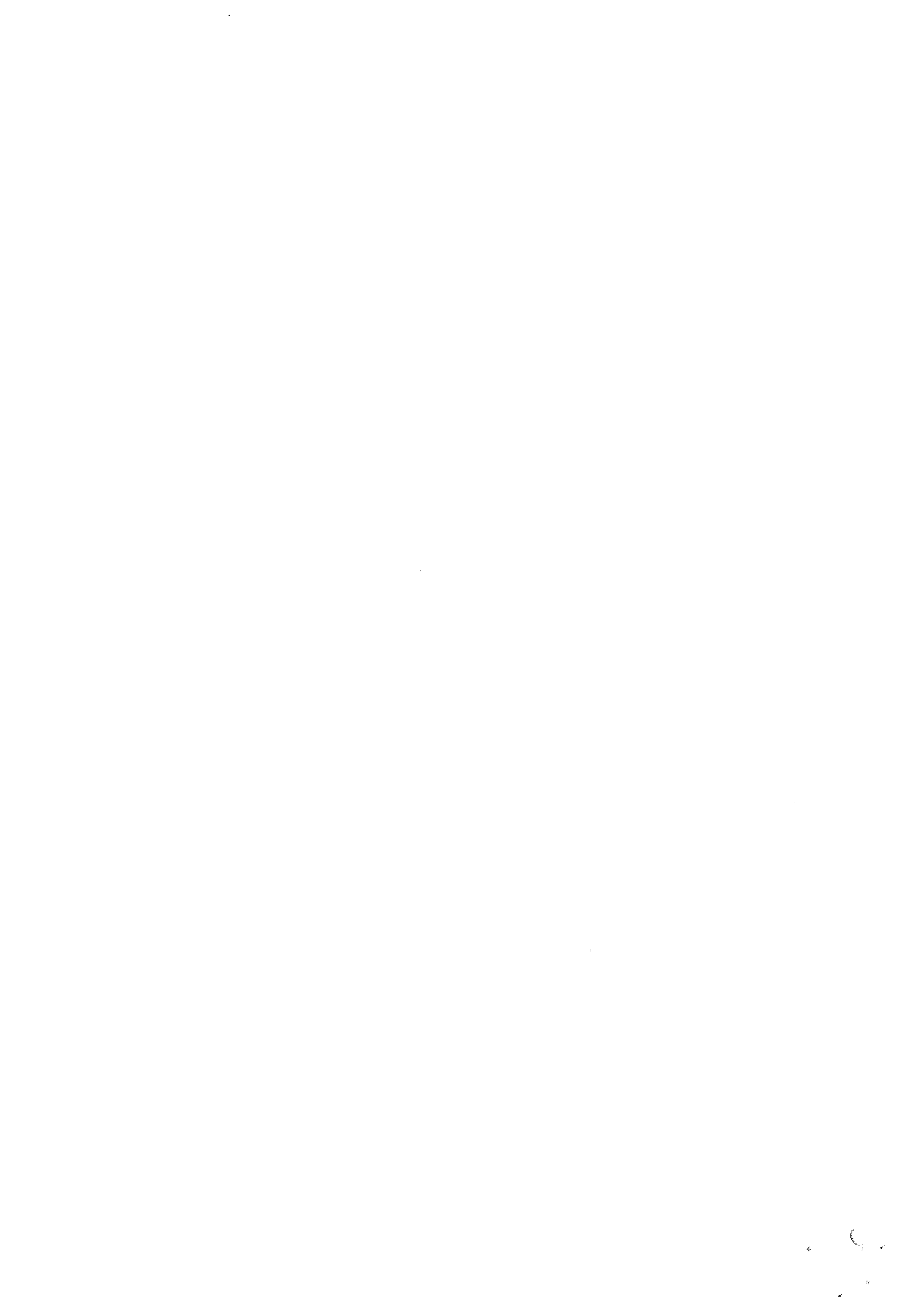
Sr. No	Name (Sh./Ms.)	Presentation & Content (30 Marks)	Vision for Future (20 Marks)	Communication Skills (20 Marks)	Personality (10 Marks)	Performance of Interview (20 Marks)	Remarks out of 100
1	PRASANNA KUMAR G V	25	15	15	7	18	80

Assessment Performance of the Selected Candidate by the Selection Committee for the post of Professor, FE Department

Sr. No	Name (Sh./Ms.)	Presentation & Content (30 Marks)	Vision for Future (20 Marks)	Communication Skills (20 Marks)	Personality (10 Marks)	Performance of Interview (20 Marks)	Remarks out of 100
1	ANUPAMA SINGH	26	18	17	8	17	86

Assessment Performance of the Selected Candidate by the Selection Committee for the post of Professor, FST Department

Sr. No	Name (Sh./Ms.)	Presentation & Content (30 Marks)	Vision for Future (20 Marks)	Communication Skills (20 Marks)	Personality (10 Marks)	Performance of Interview (20 Marks)	Remarks out of 100
1	OM PRAKASH CHAUHAN	25	18	17	8	17	85

National Institute of Food Technology Entrepreneurship and Management (NIFTEM), Kundli Sonepat

Assessment Performance of the Selected Candidate by the Selection Committee for the post of Associate Professor, AES department Under SC Category

Sr. No	Name (Sh./Ms.)	Presentation & Content (30 Marks)	Vision for Future (20 Marks)	Communication Skills (20 Marks)	Personality (10 Marks)	Performance of Interview (20 Marks)	Remarks out of 100
1	BHIM PRATAP SINGH	23	14	15	7	15	74

Assessment Performance of the Selected Candidate by the Selection Committee for the post of Associate Professor, FE department Under SC Category

Sr. No	Name (Sh./Ms.)	Presentation & Content (30 Marks)	Vision for Future (20 Marks)	Communication Skills (20 Marks)	Personality (10 Marks)	Performance of Interview (20 Marks)	Remarks out of 100
1	DIBYAKANTA SETH	25	17	18	8	17	85

Assessment Performance of the Selected Candidate by the Selection Committee for the post of Associate Professor, FST Department

Sr. No	Name (Sh./Ms.)	Presentation & Content (30 Marks)	Vision for Future (20 Marks)	Communication Skills (20 Marks)	Personality (10 Marks)	Performance of Interview (20 Marks)	Remarks out of 100
1	KOMAL CHAUHAN	23	15	15	7	15	75

Assessment Performance of the Selected Candidate by the Selection Committee for the post of Associate Professor, FST Department Under ST Category

Sr. No	Name (Sh./Ms.)	Presentation & Content (30 Marks)	Vision for Future (20 Marks)	Communication Skills (20 Marks)	Personality (10 Marks)	Performance of Interview (20 Marks)	Remarks out of 100
1	RAJNI CHOPRA	20	13	12	7	13	65

National Institute of Food Technology Entrepreneurship and Management (NIFTEM), Kundli Sonepat

Assessment Performance of the Selected Candidate by the Selection Committee for the post of Assistant Professor, AES Department.

Sr. No	Name (Sh./Ms.)	Communication/ Teaching Skills (50 Marks)	Research Aptitude & Vision (20 Marks)	Personality (10 Marks)	Performance in the Interview (20 Marks)	Remarks
1	SHEKHAR AGNIHOTRI	48	18	9	18	93
2	REKHA KUMARI MEENA (Under ST Category)	31	13	7	14	65

Assessment Performance of the Selected Candidate by the Selection Committee for the post of Assistant Professor, FBMED Department

Sr. No	Name (Sh./Ms.)	Communication/ Teaching Skills (50 Marks)	Research Aptitude & Vision (20 Marks)	Personality (10 Marks)	Performance in the Interview (20 Marks)	Remarks
1	AMAN DUA	42	17	8	17	84

Assessment Performance of the Selected Candidate by the Selection Committee for the post of Assistant Professor, FST Department Under ST category

Sr. No	Name (Sh./Ms.)	Communication/ Teaching Skills (50 Marks)	Research Aptitude & Vision (20 Marks)	Personality (10 Marks)	Performance in the Interview (20 Marks)	Remarks
1	TANYA LUVA SWER	40	16	8	18	82