



सन्दर्भ/ Ref: File No.: ESTT-12012/1/2026-EII /

दिनांक/ Date: 09/02/2026

DETAILED ADVERTISEMENT

National Institute of Food Technology Entrepreneurship and Management (NIFTEM-K), has opening for faculty position for Indian Nationals at the level of Professor in area of specialization as indicated below. Applicants with good Academic Record, Teaching and/ or Research Experience and/ or working in related areas are encouraged to apply.

Details of qualifications and experiences etc. for the post shall be as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018, as amended from time to time.

Details of the Post:

Number of the post: Professor (01 Post: SC (Backlog)) on regular basis in the Department of Food Science and Technology at NIFTEM-K.

Pay Scale: (Academic Pay Level-14) Rs. 1,44,200 – Rs. 2,18,200 as per 7th CPC.

Essential Qualifications and Experience:

1. Essential Qualifications:

PhD degree in Food Science, Food Technology, Food Processing, Process and Food Engineering, Food Science & Technology, Basic Science relevant to Food Science & Technology. First Class Masters' Degree (60% and above) in the above relevant degree as mentioned in case of Phd.

2. Eligibility (A or B):

A.

- i) An eminent scholar having a Ph.D. degree in the concerned/ allied / relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC- listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/ college as Assistant Professor/ Associate Professor/ Professor, and / or research experience at equivalent level at the University/ National level Institutions with evidence of having successfully guided doctoral candidate.

Or

B. An outstanding professional, having a Ph.D. degree in the relevant/ applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/ allied/ relevant discipline, supported by documentary evidence provided he/ she has ten years' experience.

3. Desirable:

Experience in development of new products, handling and management of pilot plant used in food processing, introduction of new courses and research programmes in frontier areas of Food Science & Technology and working in Industrial R&D projects evident from Publications, Patents, technology developed and commercialization etc.

Note:

- 1. The Academic score as specified in UGC Regulation-2018, shall be considered for short-listing of the candidates for interview only, and the selection shall be based only on the performance in the interview.*
- 2. Shortlisted eligible Candidates will be called for the interview in the ratio of 1:10 based on merit of scorecard if the number of eligible shortlisted candidates is 10 or more for one post. In all other cases, where the number of eligible candidates per post is less than 10, the Selection Committee will conduct interview for all the eligible candidates as recommended by the Screening committee.*
- 3. Candidate should keep a copy of the application print-out and payment details (if any) for their record. Print-out and payment details will not be available after 6.00 PM on the last date of submission of online application i.e. 10.03.2026.*

Instructions for filling Online Application Form for the Post of Professor

HOW TO APPLY:

1. Eligible and interested candidates are required to apply ONLINE only through our official website. Link for online submission of application is <https://niftemrec.samarth.edu.in/>, also available on the institute website i.e. www.niftem.ac.in. The candidate should fill all the details while filling the Online Application Form.
2. Application fee (Non-refundable) of ₹ 500/- for SC candidates. PwD and Female candidates are not required to pay the application fee. Applications received without prescribed fee are liable to be rejected.
3. Before filling-up the online Application Form, the candidates are advised to read General Instructions carefully.
4. Fee once paid will not be refunded nor can it be held in reserve for any other recruitment or selection process at the Institute

5. After successful submission of application, candidates can take print-out of application form. **The last date of submission of online application is 10.03.2026.**
6. Candidates are advised to fill their application form carefully with all particulars such as Name, Father's name, Date of Birth, Category, Qualification etc. It is mandatory to upload all essential documents along with Photo & Signature. After final submission of application form, no change will be allowed. Candidate will be responsible for any mistake in the data filled in application form and no correspondence for making changes/alteration in the application form will be entertained in this regard.
7. Applicants must make sure that all the fields in the application are completed without leaving any fields blank and the documents they are uploading are not blur and must be readable.
8. Candidate is required to upload his/her recent passport size scanned colour photograph and signature each in JPG/JPEG/PNG format (Minimum size limit is 20 KB and Maximum size limit is 100 KB), and also upload relevant certificates in PDF Format (Minimum size limit is 100 KB and Maximum size limit is 500 KB), at the specified places in the online application.
9. A candidate can apply for the post of professor subject to fulfilling all eligibility criteria. However, candidates need to fill the application form with the requisite application fee.
10. Incomplete applications without the essential documents/certificate will be summarily rejected. No correspondence with the candidate will be made in this regard.
11. Applications received in Hard copy or on e-mail will not be considered.
12. Application received after the due date for any reason will not be considered.
13. In case of University/Institutes awarding CGPA/OGPA grades etc., candidates are required to convert the same into percentage based on the formula devised by the University/Institute. In case the conversion formula is not mentioned in transcripts/ marksheets, conversion formula attested by the Registrar of the University/Institute needs to be attached.
14. Candidates are NOT required to send Hard Copy of the duly filled Online Application Form. The hard copy of application form along with all required documents must only be brought if and when asked for. Candidates may keep the hard copy of the online submitted application form with them for their record.

GENERAL INSTRUCTIONS:

1. NIFTEM-K, reserves the right to:
 - a) Withdraw any advertised post(s) under any category at any time without assigning any reason thereof. Any consequential vacancies arising at the time of Interview may also be filled up from the available candidates based on the suitability of the candidates.
 - b) Decision on increase or decrease of post(s) under any category or not to fill-up any of the advertised positions will be at the discretion of the Institute.

2. To avoid last minute rush, the candidates are advised to apply well in advance. NIFTEM-K, will not be responsible for network problems or any other connectivity issues or any other matter related to submission of online application.
3. Candidates are advised to satisfy themselves before applying that they possess the minimum essential qualification /experience laid down for the post.
4. **MINIMUM ESSENTIAL QUALIFICATIONS:** All candidates must fulfil the essential requirements of the post and other conditions mentioned in the advertisement. They are advised to satisfy themselves, before applying, that they possess the essential qualifications prescribed for the post of professor. **No enquiry seeking advice about eligibility conditions will be entertained.**
5. Any change in the application form will not be entertained after final submission.
6. In case of any technical problems, please send an email to niftemrecruitmenthelpdesk@niftem.edu.in.
7. No interim correspondence shall be entertained.
8. The list of short-listed candidates eligible for Interview will be published on the NIFTEM-K, Website i.e., www.niftem.ac.in, only.
9. The Institute will not be responsible for any loss of E-mail sent, due to invalid/wrong Email ID provided by the candidate or for delay/non-receipt of information, if a candidate fails to access his/her email/website in time. Candidates are advised to visit the NIFTEM-K, Website regularly.
10. Acceptance of documents submitted by an applicant shall be subject to verification by the committee constituted by competent authority. If any document is found to be false/fake/incorrect either before or after appointment, the candidature of such candidates shall be summarily rejected and legal/penal action may be initiated against the candidate which may lead to cancellation of his/her appointment.
11. The appointment of a candidate shall be subject to verification of character & antecedents and caste certificate and all the documents related to qualification & experience. Until the verification report of character & antecedents and caste certificate is received, the appointment shall be treated as provisional. In case the report regarding his/her conducts, character, antecedents, caste certificate etc., is found to be unsatisfactory or false, the appointment shall be cancelled/terminated forthwith.
12. The candidate will have to present himself/herself for the interview, if called for, at the place and time mentioned at his/her own expenses. No TA/Da will be provided for this purpose.
13. The service conditions including pay matrix level and age of superannuation shall be as per NIFTEM-K/ Government of India rules.
14. Age relaxation shall be considered as per Government of India rules.
15. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, NIFTEM-K, reserves the right to modify/withdraw/cancel any order issued to the candidates.
16. NIFTEM-K, shall verify the antecedents or documents submitted at the time of appointment or during the tenure of service. In case, it is detected that the information provided in the application form, documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
17. In case of any dispute/ ambiguity arising out of the recruitment, the decision of the Institute shall be final. Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Sonipat, Haryana, only.
18. The following categories of persons shall not be eligible to apply for any position in NIFTEM-K:
 - a) Who have been convicted by any Court of Law or any criminal proceedings are pending against him/her;
 - b) Who has entered into or contracted a marriage with a person having a spouse living;

- c) Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of NIFTEM-K may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
- d) Who is not a citizen of India.
- e) Any other category of person disqualified for appointment by the Government of India from time to time.

19. All the columns as mentioned in the application should be supported by the relevant and authorized documents. Marks in score card shall be allotted only for such relevant qualifications/experience claimed, which are supported by authentic documents.

20. Any additional Documents/Certificates/Records submitted after the last date i.e. 10.03.2026, for submission of filled in application will not be considered for award of marks.

21. Screening committee will scrutinize the applications for eligibility as well as verify the scorecard based on the supporting documents and evidences. The applicant needs to upload the pdf version of the scorecard duly filled and signed (minimum size 100 KB, maximum size 500 KB).

22. Candidates employed in Government and Semi-Government Organizations, Public Undertakings, University and Educational Institutions should apply through proper channel or produce NOC at the time of interview. In case he/she is unable to produce NOC in original at the time of interview, he/she may be allowed to appear in the interview provisionally. In case of his/her selection, he/she may be allowed to join on submission of reliving order from their present employer.

23. Interviews will be conducted by the duly constituted Selection Committee as per the UGC regulation, 2018.

24. The Institute has the right to prescribe minimum as well as to set higher norms, while short listing the candidates. Mere fulfilment of required qualification does not entitle candidates to be called for interview.

25. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience and other academic achievements higher than the minimum prescribed in the advertisement.

26. All reserved category candidates shall be required to submit attested copies of the Caste certificate issued by competent authority. Similarly, PwD candidates shall be required to submit proof of physical disability certificate from competent medical authority.

27. Salary and perquisites offered are as per 7th Pay Commission Pay Scales.

28. Accommodation: NIFTEM-K, is a residential Institute, staying in the campus is mandatory subject to allotment of accommodation. The Institute will provide residential accommodation as per entitlement, subject to availability. In case of non-availability of residence, single room accommodation in Studio apartments will be provided based on the availability.

29. Selection Committee at its discretion may increase/reduce or may not select candidate of a particular specialization if suitable candidates are not found for that post. The decision of selection committee shall be final & binding.

Benefits & Facilities Include:

1. Campus has neighbourhood facilities- Bank, Shopping Centre, Food Courts etc.
2. Medical Coverage as per rules.
3. New Pension benefits as per rules.
4. Leave Travel Concession facility.
5. Earned Leave/ Half Pay Leave/ Commuted leave and other leaves as per rules, Pay Protection etc.
6. Recreation facilities- Gymnasium, Health Club, Sports facilities etc.

Additional Information:

1. Invitation to candidate for Interview merely indicates that it is felt that he/she may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his/her conditions specified in the application will be accepted.
2. The Institute reserves the right to screen and shortlist the applications on the basis of marks or experience or both or specialization and call only such candidates as are found suitable to be considered by the Selection Committee. Thus, just fulfilling the prescribed eligibility conditions would not entitle one to be called for interview.
3. No correspondence whatsoever will be entertained from candidates regarding reason for not being called for interview/ outcome of interview. The result will also be displayed on Institute website.
4. The candidate is responsible for the correctness of the information provided in the application.
5. The following are likely causes of rejection:
 - a) More than one application form for a particular post.
 - b) Incomplete application
 - c) Full fee (unless exempted), if not deposited in the manner prescribed.
 - d) Applicant does not possess the requisite essential qualification, academic qualification, and experience on closing date of filling the application form as prescribed in the advertisement.
 - e) Candidate is underage/overage on the closing date of application.
 - f) Variation in data of Application Form and in original documents as found during Verification/Scrutiny.
 - g) Application submitted without the required certificates/ documents.

Note :

1. *The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Interview.*
2. *The Institute reserves the right to place a reasonable limit on the total numbers of the candidates to be called for interview. The Institute reserves the right not to fill up the post, to cancel the advertisement without assigning any reason. Institute's decision in this regard shall be final.*

Registrar